

PUBLIC SAFETY COMMITTEE MINUTES

October 21, 2025 - 6:00pm

Present: Meeting called to order at the Auditorium by Safety Chair Jeff Johnson, 5:54pm. The following answered the roll call: Trustees Nate Sapik, Michael Gudis, Jeff Johnson and Jason Springer. Also present: Village Clerk/Administrator Daisha Nolan, Village Treasurer Heather Rutten, and Fire Chief Jake Fuller.

Review of Agenda: No changes made to the agenda.

Minutes: A motion was made by Sapik to approve the meeting minutes from the open session held on September 30, 2025 as presented, seconded by Gudis. MCU

Public Input: No public input

Fire Department Recruitment Program: Fire Chief Jake Fuller presented 2 programs to the committee that would encourage membership at the Lake Nebagamon Volunteer Fire Department.

- **Wisconsin Service Award Program:** A state matched program through the DOA that provides \$500 from both the state and the Village in annual service credit contributions per member. Participants are eligible for disbursement after 10 years of service or age 60.
- **Training Completion Incentive Program:** This program would encourage membership through a \$2000.00 payout after successful completion of 2 years of active service and training certification (Firefighter A & B or EMR)

Fuller provided estimated budget numbers based on an anticipated 13 members. The committee discussed different approaches to save the funds needed and what timeline would be best to do this.

2026 Budget Review - Second Draft: The committee focused on their line items for the Fire Department and Law Enforcement. A motion was made by Sapik to recommend new line items to incorporate the Training Incentive Program (TIP) with \$8000 allocated towards a 2028 payout and \$7000 allocated toward the Service Award Program (SAP) for a 2026 Program start, seconded by J. Johnson. MCU

Correspondence: None

Information from the Chair: The next regular meeting is tentatively scheduled for December 2, 2025 at 6:00pm.

Closed Session: The committee did not go into closed session.

ADJOURNMENT: The meeting was adjourned at 6:57pm.

Respectfully submitted,

Daisha Nolan

Daisha Nolan, Village Administrator/Clerk