

VILLAGE BOARD MINUTES Tuesday, November 11, 2025– 6:00pm

PRESENT: Meeting called to order at the Auditorium by Village President Jim Smith at 6:00pm. The following answered the roll call: President Jim Smith, Trustees Cindy Johnson, Nate Sapik, Jeff Johnson, Jim Jonasen, Michael Gudis and Jason Springer. Also present were: Village Administrator/Clerk Daisha Nolan, Village Treasurer Heather Rutten, Village Fire Chief Jake Fuller and Village Attorney Kyle Torvinen. Village Marshal Mark Jacobson was absent.

POSTING: The agenda was posted at am on November 7, 2025 and at 1:00pm at the Auditorium, Post Office, Midland Marketplace, The Village Office Facebook Page and the Village Website.

REVIEW OF AGENDA: Item 10(B) will be moved to follow Public Input.

PUBLIC INPUT: Barb Resheske: Barb requested that the Board consider reinstatement of online meeting options for attendance options for those that are not able to be in-person. Barb felt the cost of the meets was not excessive.

Girl Scout Troop #4419 - Bronze Project Presentation: The girl scouts presented a request to construct a Ga Ga Ball pit on Village Land near the Ballpark Playground. The project would be funded by the Girl Scout Troop in the early summer of 2026. A motion was made by Jonasen to grant permission for the construction of a Ga Ga Ball Pit on Village Parcel LN-146-00293-00 to the East of the existing playground equipment, seconded by Sapik. MCU

Approval of Clerk's minutes: A motion was made by Sapik to approve the minutes as presented from October 14, 2025, both open and closed sessions, and the Board of Review minutes from October 23, 2025, seconded by J. Johnson. MCU

Treasurer's Report: Rutten presented the monthly and annual treasurer reports with no abnormalities as well as the current bank account balances and interests incurred.

Approval of Invoices: Invoices for November were reviewed. A motion was made by Sapik to approve the payment of invoices, seconded by J. Johnson. MCU

PUBLIC WORKS: Nate Sapik reported on the public works meeting held on October 21, 2025. The 5 year road plan was reviewed, LRIP Projects options were discussed, and suggestions towards an honorary road name program reviewed.

- **2025 Road Bid Opening and Award - South Lake Blvd and Mattson Road:**

Company	Bid Amount	Submission Date, Time and Location
Northwoods Paving South Lake Blvd	\$115,818.07	November 10, 2025 Hand Delivered at 9:25AM
Northwoods Paving Mattson Road	\$24,566.30	November 10, 2025 Hand Delivered at 9:25AM

A motion was made by Sapik to accept the bids from Northwoods Paving for both road projects, as presented, seconded by Jim Jonasen.

- **Honorary Street Sign Dedication Policy:** A program outlining the process to honor community members with honorary street names was recommended to the Board from the committee. A motion was made by Jonasen to accept the policy as presented, seconded by Sapik. MCU

PUBLIC SAFETY: Jeff Johnson reported on the Safety meeting that was held on October 21, 2025 and focused on 2026 Budgeting.

- **Monthly Police Report:** Village Marshal Jacobson was absent but provided a monthly report for October detailing calls from the County and locally.

- **Monthly LNVFD Report:** Fire Chief Jake Fuller provided a report of calls for October.
- **Review/Approval of Recruitment and Retention Program - LNVFD:** The safety committee discussed incorporating 2 different programs that would assist with retaining volunteers for the LNVFD. One of the programs is outlined with the State DOA and would do an annually matched service credit, with disbursement allowed after 10 year or at the age of 60. The second program would be an incentive program that encourages members to complete training towards fire or EMS Services, awarding a \$2000 incentive to those that complete the certification and 2 full years of service. A motion was made by Jonasen to instate the Service Award Program (SAP) at the start of the 2026 Fiscal Year, at \$500/month, seconded by J. Johnson. MCU A motion was made by Jonasen to instate the Training Incentive Program (TIP) with an incentive amount of \$2000.00 after the completion of required certification and 2 full years of service, seconded by C. Johnson. MCU Further discussion took place on the budgeting plan towards these programs, with funds placed in the budget for FY 2026 towards the SAP and TIP funds to begin in FY 2027.

FINANCE COMMITTEE: Smith reported on the Finance meeting held on October 27, 2025 which focused on the finalizing and balancing the 2026 budget.

PLANNING AND DEVELOPMENT COMMITTEE: No October meeting was held.

ZONING COMMISSION MEETING: The zoning commission met on October 22, 2025. The commission reviewed the Major Recreational Equipment ordinances and the need to name a private drive, per the county.

- **Private Drive Naming Resolution:** A recommendation was made from the zoning commission that was discussed at their recent meeting when Douglas County Planning, Zoning and Land Information offices notified the Village that 3 properties on a private drive requires that the drive be named. Nolan read the resolution 2025-03 drafted to rename the private drive serving parcels: LN-146-00120-09, LN-146-00120-05, LN-146-00120-06. A motion was made by Jonasen to name the designated drive Driftwood Lane, seconded by Sapik. MCU
- **Ordinance Review and Amendment - 6.6 Major Recreational Equipment:** The zoning commission recommended an ordinance change to incorporate the requirement of a permit when using major recreational equipment as guest housing, and to specify the requirements for gray / black water disposal. Discussion took place that there is a need to also specify the setback requirement for this specific use. The Board made no motion to accept and would like the zoning commission to review the ordinance a 2nd time.

SEWER COMMISSION MEETING: Nolan reported on the Sewer meeting that was held on October 22, 2025. No significant discussions to share, budget work was done and discussion towards the sewer operator annual compensation.

CORRESPONDENCE

- **Request to Purchase Village Land:** The Board received a request from Don Jacobson to purchase a portion of Parcel LN-146-00293-03, that would lie across from his current parcel and would serve for space to incorporate a needed garage. Jacobson's current parcel does not provide the space needed for setbacks to be met. The Board discussed the proposed amount of land, equaling about a half acre. The legal process of selling land was discussed and the possibility of the land being donated by the Tamuritzans with covenants attached. These issues will need to be researched before moving forward with any decisions to sell.

OTHER BUSINESS

- **Working Budget - 2026 -Updates from First Draft:** The balanced budget was presented to the Board. A motion was made by Sapik to accept the Budget as presented and send it to the December 3rd public budget hearing, seconded by C. Johnson. MCU
- **Joint Powers 2026 Annual Agreement:** A motion was made by Jonasen to accept the 2026 Joint Powers Agreement, seconded by Sapik. MCU

INFORMATION FROM THE PRESIDENT:

- The next regularly scheduled Board meeting will be held on Tuesday, December 9, 2025 at 6:00pm.
- Trustee terms are expiring in April of 2026 and nomination paperwork is available in the office, circulation may begin on December 1st.

CLOSED SESSION: A motion was made by Sapik to go into closed session under section 19.85(1)(c) regarding employment within the Public Works department, seconded by Jonasen. MCU (7:36 pm)

The board returned to open session at 7:49pm.

A motion was made by Sapik to hire Ted Ismail at \$24.50/HR for a maximum amount of 22 hours per week on an as needed basis, seconded by Jonasen. MCU

ADJOURNMENT: The Board adjourned at 7:50pm.

Respectfully submitted,

Daisha Nolan, Village Clerk

Village of Lake Nebagamon