

FINANCE COMMITTEE MEETING - Tuesday, January 28, 2025 – 7:00PM

PRESENT: Meeting called to order at the Auditorium by Chair Jim Jonasen at 7:00 pm. The following answered the roll call: President Jim Jonasen and Trustees Jim Smith, Nate Sapik and Jeff Johnson. Also present was Village Clerk/Administrator Daisha Nolan and Village Treasurer Heather Rutten.

REVIEW OF AGENDA: No changes made to the agenda.

APPROVAL OF MINUTES: A motion was made by Smith to approve the open session minutes, as presented, from the October 29, 2024 meeting, seconded by Sapik, MCU.

PUBLIC INPUT: None

Part-Time Employee Benefit Options: The committee continued their review of the benefits provided to employees both full and part time. The changes include: providing sick time to regular part-time employees, outlines the benefits provided to public works employees including cell phone stipends and clothing/boot stipends, and adjustments to the amounts of vacation days awarded to employees.

Work Performance Policy/Review schedule: The changes requested in regards to performance policies from the previous meeting were added. The potential for raises offered in the midst of the fiscal year was discussed but no policy offered.

Cemetery Mowing 2025 Season: The committee discussed what would be beneficial for the Village for mowing maintenance at the Village Cemetery. Public Works will handle the mowing again this year, with a plan to document the hours done for the duration of the season.

Lifeguard Employment Posting: In an effort to make certification more attainable prior to the summer season, the lifeguard position will be posted earlier than it has been in the past. The committee reviewed the post and gave the go ahead. Nolan will post the advertisement.

Boat Landing reimbursement Updates: Rutten provided the amounts that will be reimbursed to us.

Summary of Surplus funds from 2024: Funds have been sorted in the QuickBooks to reflect those that belong in 2024. A preliminary estimate of 150,000 has been made to be re-allocated. This will be further detailed at the next meeting.

CORRESPONDENCE: None

CLOSED SESSION: The committee will not go into closed session.

INFORMATION FROM THE CHAIR: The next Finance Committee meeting is tentatively scheduled for February 25, 2025 at 6:00pm.

ADJOURNMENT: The committee adjourned 7:48pm.

Respectfully submitted,

Daisha Nolan

Daisha Nolan, Clerk/Administrator
Village of Lake Nebagamon